



OCCUPATIONAL HEALTH AND SAFETY POLICY

Approved at ISA Board of Directors Meeting number 831

May 29, 2020

OBJECTIVE

To declare corporate decisions aimed at protecting and preserving the safety and health of ISA and its companies' employees, suppliers, contractors, and third parties, taking into account the type of economic activity, by providing safe working environments and healthy lifestyles, encouraging self-care, and applying good promotion and prevention practices.

STATEMENTS

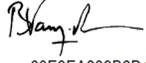
- We abide by and respect the laws of each of the countries where we operate, and the relevant conventions, agreements, treaties and voluntary commitments undertaken by ISA and its companies, which remain in effect.
- We promote the self-care and comprehensive care of our employees, suppliers, and third parties, giving special attention to responsibility and permanent commitment, to work safely in every workplace.
- We believe that self-care is a personal attitude that goes in favor of safe work styles and healthy lifestyles.
- We are committed to integrating the necessary measures that ensure occupational safety and health into processes, as well as to dealing with occupational hazards by applying management measures aimed at eliminating risks.
- We are committed to implementing and maintaining occupational health and safety management systems that contribute to continuous

improvement and that ensure compliance through the verification and monitoring of occupational safety and health management, using participation and consultation channels.

- Employees should protect their health by reporting the dangers and risks to which they are exposed, providing accurate information, and complying with the regulations on Occupational Health and Safety.

ROLES AND RESPONSIBILITIES

The specific roles and responsibilities related to the application of this policy are those declared in the environmental management system or its equivalent, in each ISA Group company.

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BERNARDO VARGAS GIBSONE
Chief Executive Officer

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