



Medellín, October 27, 2023

RELEVANT INFORMATION

Interconexión Eléctrica S.A. E.S.P. (ISA) informs that, by mutual agreement between the company and Juan Emilio Posada, the executive will be leading the company until January 2, 2024

NOTICE

"Interconexión Eléctrica S.A. E.S.P. (ISA) and Juan Emilio Posada inform that, by mutual agreement, the executive will be leading the company until January 2, 2024.

ISA's Board of Directors highlighted that, under Juan Emilio's leadership, the multi-Latin company far exceeded its goals, reaching historically high levels of profits and growth, and achieving important milestones for the 2030 Sustainable Value Strategy at an early stage. The Board highlighted that, during Posada's tenure, ISA:

- Achieved new awards and business deals for about USD 2.7 billion and 3,700 km in Brazil, Chile, Peru, and Colombia. This growth and success rate in international tenders is twice as high as in previous years.
- Made progress in the design of the 2040 Sustainable Value Strategy, highly leveraged in new technologies.
- Defined the Internexa 2.0 strategy as a multi-Latin high-speed data connectivity network infrastructure company.
- Implemented, in record time, the standards of the Sarbanes-Oxley Act of the United States, which now apply to ISA as part of the Ecopetrol Group. The company also created the Conectados con la Vida (Connected with Life) program, significantly improving health and safety levels and promoting the organizational culture.
- Created ISA Impact, a social innovation program that aims to provide electric power access and data connectivity to ISA's communities of influence on the continent.

- Strengthened the organizational talent system, including the succession model for critical positions. It also created Campus ISA (corporate university), and certified the first group of female lineworkers for the maintenance of transmission lines.
- Accelerated the integration and synergy capture process within the Ecopetrol Group.

The standards of excellence, trust, and cordiality that characterize the culture of ISA and its companies were strengthened under Juan Emilio's leadership.

At today's Board meeting, Juan Emilio thanked the Board of Directors, the executive team, and the other employees of ISA and its companies in Latin America for their support. Together, they made these achievements possible.

For its part, the Board thanked and congratulated Juan Emilio, wishing him success in his future professional projects.

The Board of Directors, through its Talent Committee, will be in charge of the selection of the person to be appointed as CEO of ISA. This process will be supported by a firm specialized in the search for top-level executive leaders, as established in ISA's bylaws and global standards of good corporate governance."