



ORDINARY GENERAL SHAREHOLDERS' MEETING

ITEM 12 OF THE AGENDA

APPROVAL OF THE LEGAL ASSISTANCE BENEFIT FOR MEMBERS OF THE BOARD OF DIRECTORS

THE BOARD OF DIRECTORS, WHEREAS:

1. Ecopetrol S.A. ("Ecopetrol"), the parent company of the business group to which ISA belongs, recommended the implementation of legal assistance benefit for those who are or have been decision makers in the companies that are part of its group, including the members and former members of the boards of directors of these companies. This benefit operates as a complementary mechanism to insurance policies, ensuring the conditions for the decision-makers of the group companies to effectively exercise their right of defense in the event of possible administrative and judicial investigations.
2. That due to the increase in the national and international liability of ISA's managers, derived from the geographic scope of the company and its future projection of entering new markets, as well as the increase in litigation and complexity of the processes, it is reasonable that ISA adopt and implement the legal assistance benefit recommended by Ecopetrol.
3. That since the legal assistance benefit would apply to the members of the Board of Directors of ISA elected by the General Shareholders' Meeting of ISA, its approval corresponds to this corporate body.

PROPOSES

Approve the implementation of a legal assistance benefit to be recognized by ISA to members and former members of the Board of Directors as a complementary and last resort mechanism when the Directors and Managers policy has exclusion or exhaustion of coverage. This benefit will cover the expenses and fees for the defense and the effective management for legal assistance; including expenses of specialists, experts, translations, travel expenses, among others. It will not cover the payment of indemnities related to fiscal responsibility, indemnities to third parties, payment of sanctions or fines, payment of agencies and procedural costs, as well as actions ultimately classified as fraudulent by the competent authority.



The legal assistance benefit will apply to ongoing proceedings and to eventual proceedings that are not yet in progress, arising from events occurring prior to the date of approval of this benefit, limited to the expiration term of the respective legal actions. The benefit shall be regulated by the Company's Management, taking into account that the defense and legal assistance expenses shall be in accordance with the nature and complexity of the case, and shall correspond to market prices.