



ORDINARY GENERAL SHAREHOLDERS' MEETING

ITEM 14 OF THE AGENDA

PROPOSAL OF FEES FOR BOARD MEMBERS FOR THE PERIOD APRIL 2024 - MARCH 2026

THE BOARD OF DIRECTORS, WHEREAS:

1. The Remuneration Policy for the Board of Directors approved by the Ordinary Shareholder's Meeting indicates that it is the duty of this social body to establish an appropriate remuneration for the Board members, which is consistent with their duties and responsibilities, the company's characteristics, the effective dedication and expertise of the Board as a collective body.
2. That the remuneration currently received by the members of the Board of Directors of ISA for their attendance to the meetings of the Board of Directors and Board Committees is the amount equivalent to one hundred and forty one (141) Tax Value Units (UVT) and one hundred and sixty nine (169) Tax Value Units (UVT) for the Chairman of the Board of Directors. This higher value is set in consideration of the special responsibilities and greater time dedication required for this role.
3. That the National Tax and Customs Directorate (DIAN) established that the value of the UVT in force for the year 2024 is forty seven thousand sixty five pesos (COP 47,065), therefore, the value of 141 UVT currently received by the members of the Board of Directors is equivalent to six million six hundred thirty six thousand one hundred sixty five pesos (COP 6,636,165), and the value of 169 UVT received by the Chairman of the Board of Directors is equivalent to seven million nine hundred and fifty-three thousand nine hundred and eighty-five pesos (COP 7,953,985).
4. That in accordance with the guidelines of the Assets Committee of the Ministry of Finance and Public Credit approved in session 54 of February 19, 2013, for entities with direct or indirect participation of the State in their capital stock and an asset level higher than fifteen (15) billion pesos, as is the case of ISA, the upper limit of fees for the members of the Board of Directors is six Minimum Legal Monthly Minimum Wages in Force (6 SMLMV), which are equivalent to seven million eight hundred thousand pesos (COP 7,800,000), with the exception of the Chairman of the Board of Directors. The guidelines of the aforementioned Committee, approved at its 101st meeting on March 9, 2020, is that the Chairman of the Board of Directors shall receive an additional remuneration of 20%.
5. That given that the fees of the members of the Board of Directors of ISA are below the upper limit indicated above and in consideration of the characteristics of this multi-Latin company with several lines of business, the high degree of responsibility and the



dedication required of the members of the Board of Directors for the performance of their duties, it is pertinent that the amount of the fees of the members of the Board of Directors of ISA be equal to the upper limit applicable to the members of the boards of directors of the entities with direct or indirect participation of the State. Also, the proportional increase in the value of the fees of the Chairman of the Board of Directors is appropriate.

6. That the Remuneration Policy of the Board of Directors approved by the General Shareholders' Meeting establishes that the fees defined for attendance to each Board or Board Committee meeting will be expressed in terms of UVT.
7. That it is the function of the General Shareholders' Meeting to set the fees for attendance to the meetings of the Board of Directors and its Committees.

PROPOSES

1. Approve as fees for the members of the Board of Directors of Interconexión Eléctrica S.A. E.S.P., the amount equivalent to one hundred and sixty-five (165) Tax Value Units (UVT) for each meeting of the Board of Directors and Board Committees they attend, for the period between April 1, 2024, and March 31, 2026.
2. Approve as fees for the Chairman of the Board of Directors of Interconexión Eléctrica S.A. E.S.P., the amount equivalent to one hundred and ninety eight (198) Tax Value Units (UVT) for each Board of Directors meeting for the period between April 1, 2024 and March 31, 2026, in consideration of the special responsibilities and greater dedication of time required by such role