# Corporate Presentation 2024

17- TOD

isa

## **Presence of ISA and its companies**

ISA **52** companies

Shareholdings in 16 other companies

Fnergy
 Roads
 Telecom
 Other business
 Corporate Venture Capital

6 COUNTRIES IN SOUTH AMERICA AND CENTRAL AMERICA

+ 5000 2 2 Collaborators

#### Colombia

#### ISA

- ISA INTERCOLOMBIA
- ISA TRANSELCA
- INTERCONEXIÓN ELÉCTRICA
- COLOMBIA PANAMÁ
- XM
- ISA INTERVIAL COLOMBIA
- RUTA COSTERA
- INTERNEXA
- INTEIA
- DERIVEX
- CRCC
- PARQUES DEL RÍO

#### Chile

- ISA INTERCHILE
- INTERCONEXIONES DEL NORTE
- CONEXIÓN ENERGÍA
- INTERVIAL CHILE
   RUTA DEL MAIPO
- RUTA DE LA ARAUCANÍA
- RUTA DE LOS RÍOS
- RUTA DEL LOAORBITAL SUR
- ORBITAL SUF
   INTERNEXA
- ISA INVERSIONES CHILE
- ISA INVERSIONES COSTERA

- Perú
- ISA REP
  - CONSORCIO TRANSMANTARO
  - RED DE ENERGÍA DEL PERÚ
  - ISA PERÚ
  - CONSORCIO ELÉCTRICO YAPAY
- INTERNEXA

INTERCONEXIONES VIALES SPA
 ISA INVERSIONES CHILE VÍAS SPA
 INVERSIONES TOLTEN

#### Centroamérica • EPR • REDCA

#### Panamá

- INTERCONEXIÓN ELÉCTRICA COLOMBIA PANAMÁ
- RUTA DEL ESTE

#### EE.UU

• ATP\*\*\*

#### Bermudas

LINEAR SYSTEMS RE\*\*\*\*

#### Brasil

- ISA CTEEP
- IE IVAÍ
- IE AGUAPEÍ
- IE ALMORÉS
  EVRECY
- IE GARANHUS
- IE ITAÚNAS
- IE BIGUAÇU
- IE RIACHO GRANDE
- IE JAGUAR 6 • IE JAGUAR 8
- IE JAGUAR 9
- IE JAGUAK 9 • IE SERRA DE JAPI
- IE SERRA DE JA • IE MADEIRA
- IENNC
- IE PARAGUAÇU
- IE PINHEIROS
- IE SUL
- IE TIBAGI
- IE ITAPURA
- IE ITAQUERÉ
- TAESA
- INTERNEXA
   PARTICIPACÕES
- INVESTIMENTOS E
- PARTICIPACÕES
- ISA CAPITAL DO BRASIL

• ISA BOLIVIA

**Bolivia** 





## We transmit energy throughout Latin America while taking care of what you see the least



# **Our challenge**

To be one of the world's leading companies in reliable, available, flexible and resilient energy infrastructure, enabling a just and sustainable energy transition



1 Includes controlled and jointly controlled companies

## **ISA drives the energy transition in Latin America**





82 Projects awarded\*

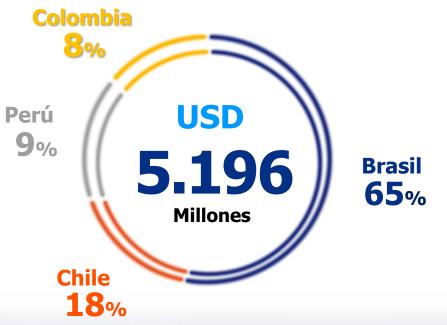


benchmark investment



Million in investment

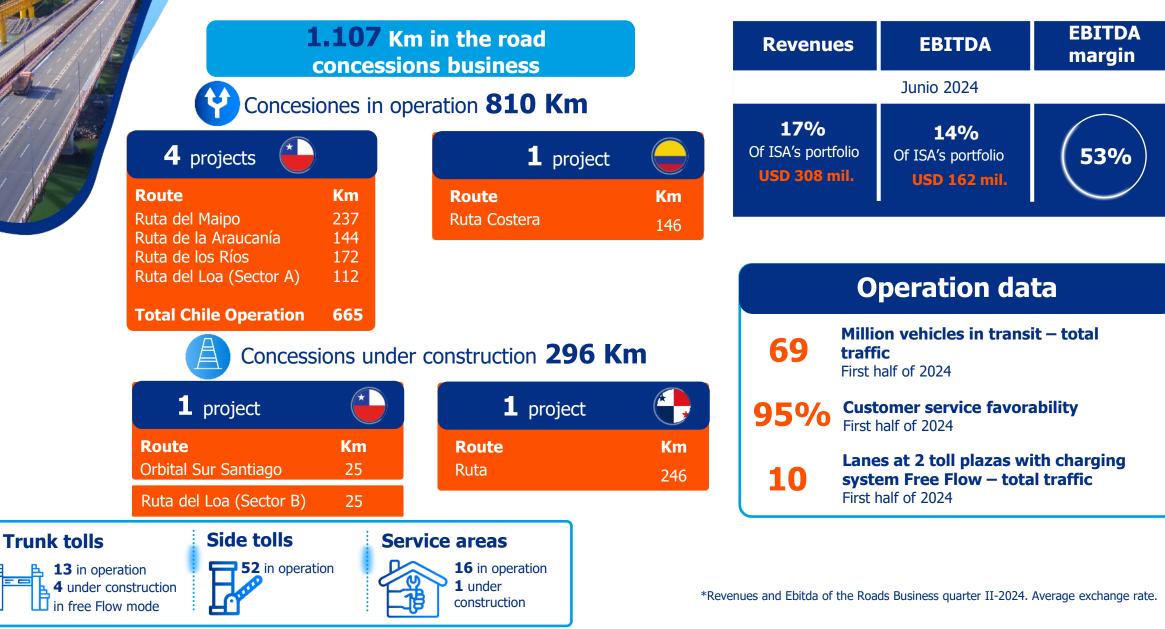
**243** Projects under execution\*



\*Includes reinforcements and improvements to the ISA CTEEP network \*\*Includes reinforcements, improvements to the ISA CTEEP network and projects in co-controlled companies



# **ISA** is a relevant player in the track market in Chile, Colombia and Panama.





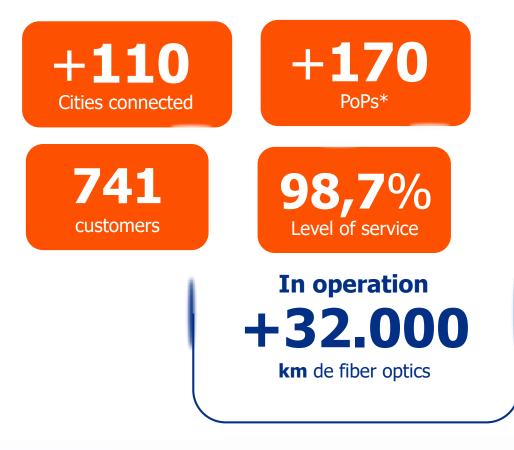


# We transform businesses while taking care of what you see the least



## **Telecomunications and ICT**

We are a wholesale operator of fiber optic connectivity services.



\*PoP= Point of Presence, a PoP is a physical infrastructure equipped to install telecommunications equipment, where add & drop traffic is generated, i.e., it is enabled to deliver services to customers.



# Why sustainability at ISA and its companies?



Positive impact on society and the enviranment

Relevant stakeholder issues



Transcending results



Preventive approach, identifying apportunities and minimizing risks



Key player in the development and progress of the society



# At ISA we understand sustainability as a way of acting



#### **Positive contribution to environmental challenges**

- Climate change
- Biodiversity
- Circular economy
- Sustainable finance

#### **Contribution to socioeconomic development**

- Social management model
- Sustainable labor practices

#### Corporate governance with a focus on value creation

- Corporate governance
- Ethics and compliance culture
- Materiality and reputation
- Stakeholders

- Human rights Sustainable sourcing
- Impact on global scenarios

Business impact assessment



JAGUAR JAGUAR

G





#### Environmental management



The

**11** companies **5** countries **3** business





CONEXIÓN DESARROLLO

projects that an organization implements.

SOCIAL MANAGEMENT: \*SROI: Quantifies the impacts on communities of the social programs and

**Social Commitment** 

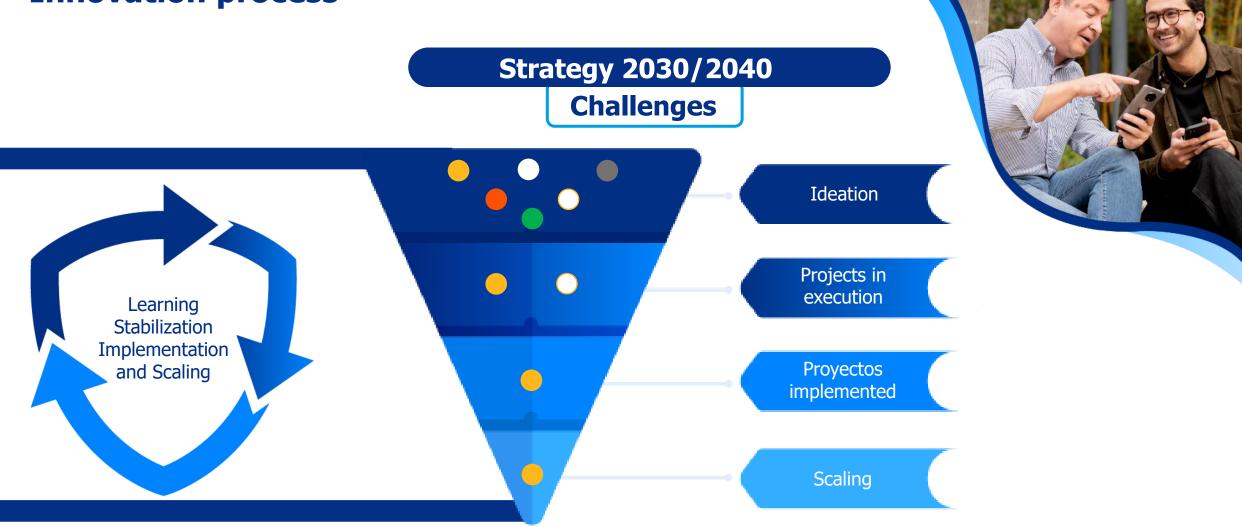
The updated model has 4 thematic

fronts: sustainable operations,

education, entrepreneurship and productivity, and infrastructure.



# **Innovation process**



# **ISA IMPACT**

Resolve connectivity and rural electrification gaps in the area of influence of ISA and its companies:

Pilot in La Victoria (Cesar) with **60%** construction progress

**SUNCOLOMBIA** 

Arroyo Grande Pilot (Colombian Caribbean) with **100%** progress already in the user billing phase.



It is the new **strategic investment program** in innovation and entrepreneurship that responds to the high-impact challenges of our businesses.

# Will allow

Preparing for the challenges of the future

Adopting new technologies

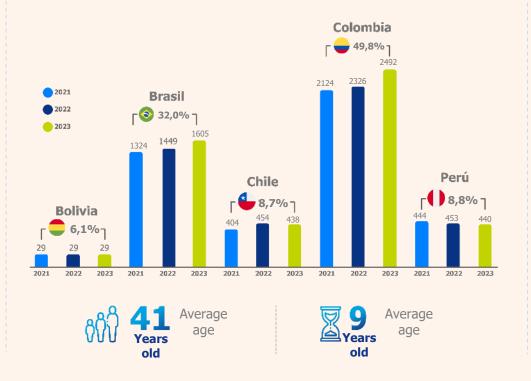
Being a key player in the energy transition



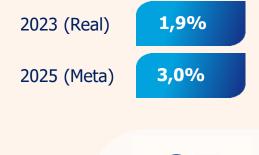
# **Our human capital confirms this**

A diverse group of more than 4.900 people

# Plant occupied by country during the last 3 years



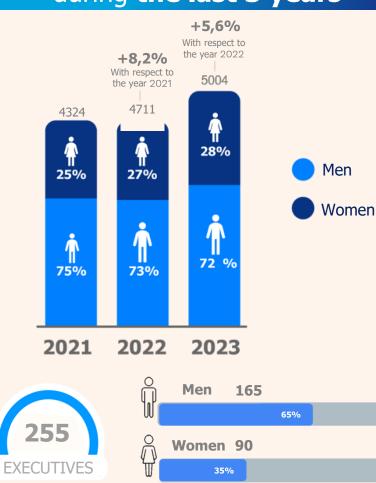
We have hired 23% more employees with disabilities compared to the year 2022



97 Employees with disabilities

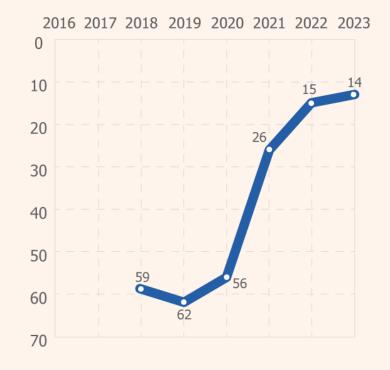


### Plant occupied during the last 3 years



## Merco Talento - 2023

#### We are the 14° best company to work for in Colombia



We are the 3° best company to work for in Colombia with between 1000 and 3000 empoyees

1. Nestlé

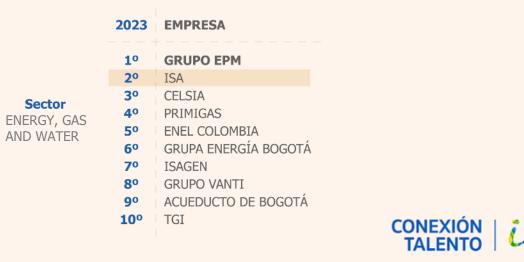
2. Johnson & Johnson

**3. ISA** 

#### We are the 7° company with the best RRHH team in Colombia

MUESTRA <b>148</b> RESPONSABLES DE RR.HH	1º 2º 3º 4º 5º 6º 7º	BANCOLOMBIA GRUPONUTRESA SURA ECOPETROL ALPINA BAVARIA <b>ISA</b>	*This measurement is new for the year 2023
	8º 9º 10º	Johnson & Johnson Davivienda Unilever	

# We are the 2° best company to work for in Colombia in the energy, gas and water sector



#### **Inspires us and challenges us**

#### **Flexible work**



# 100%

Of companies have flexibility in the workplace



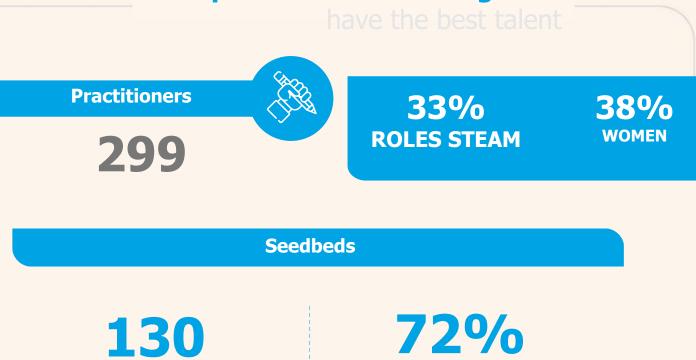
## Care of the balance



Of companies with adjusment and deployment of labor disengagement measures.

#### We promote self-development through: Campus ISA

In 2023, we took another step towards the evolution and consolidation of learning and knowledge management processes, in order to continue developing organizational capabilities and ensuring know-how.



Participants of #SemilleroISA 2019 – 2022 cohorts. Of the participants have been hired in positions prioritized for generational replacement.

#### 2023

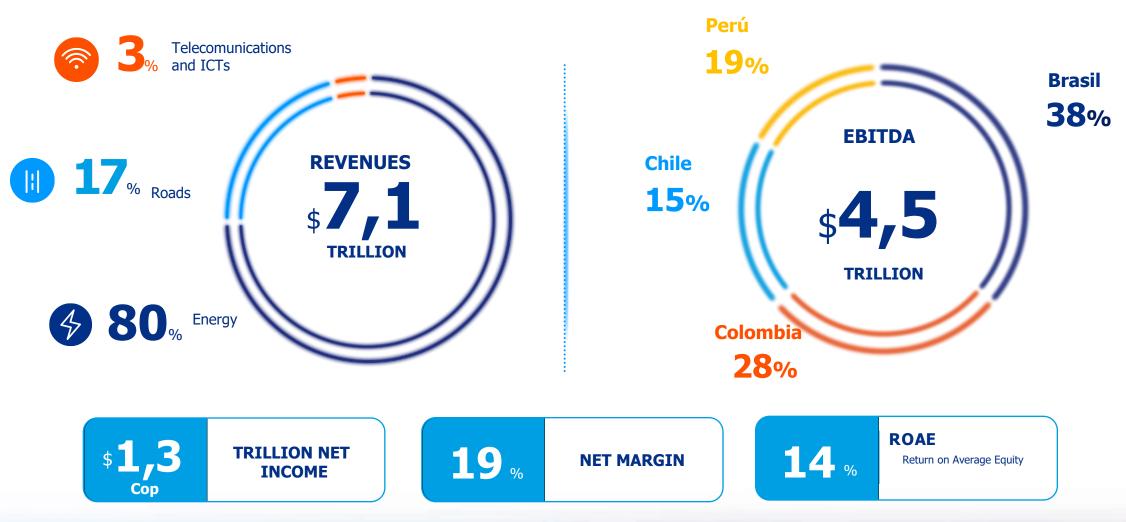
**33 professionals** entered the 2023 cohort, one of them with **disability** and 2 representatives of **ethnic groups**.



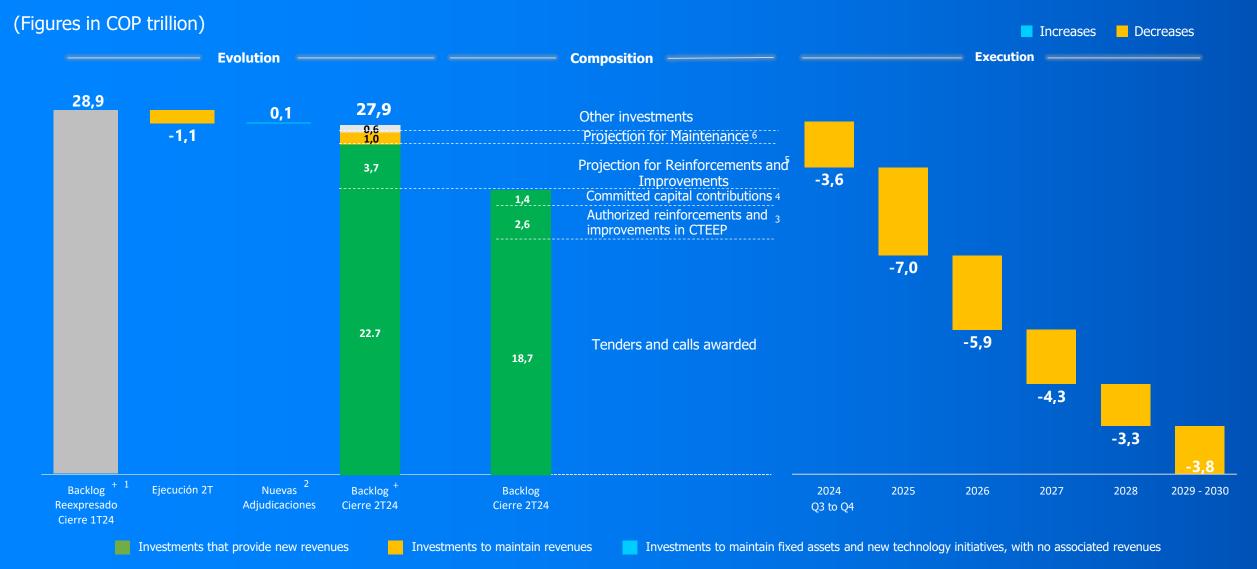


# **Solid financial results**

At the end of june 2024 – Figures in COP



# **Committed investments pending execution at the end of 2Q24 amounted to COP 27.9 T**

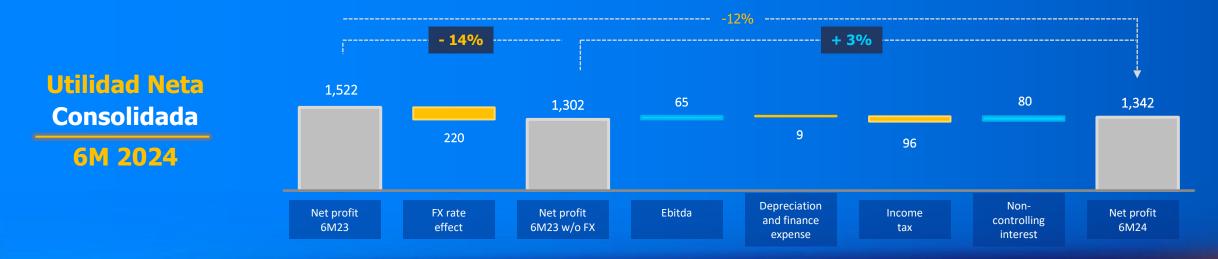


1. The Backlog contains investment committed to 2030. Includes changes in scope and price adjustments, and excludes the effect of restatement in COP and investments in XM as they have a neutral effect on the company's cash generation. 2. New connections: Atlantic Photovoltaic Solar Park to Sabanalarga 500 kV and Valledupar I, II, and III Substation. 3. Reinforcements and Improvements of CTEEP under execution, authorized by REA - ANEEL's Authorization Resolution. 4. Capital contributions to Kimal Lo Aguirre in Chile and Yapai Connection in Peru. 5. Estimated projection pending approval by the regulator. 6. Includes maintenance and Asset Optimization Plan.

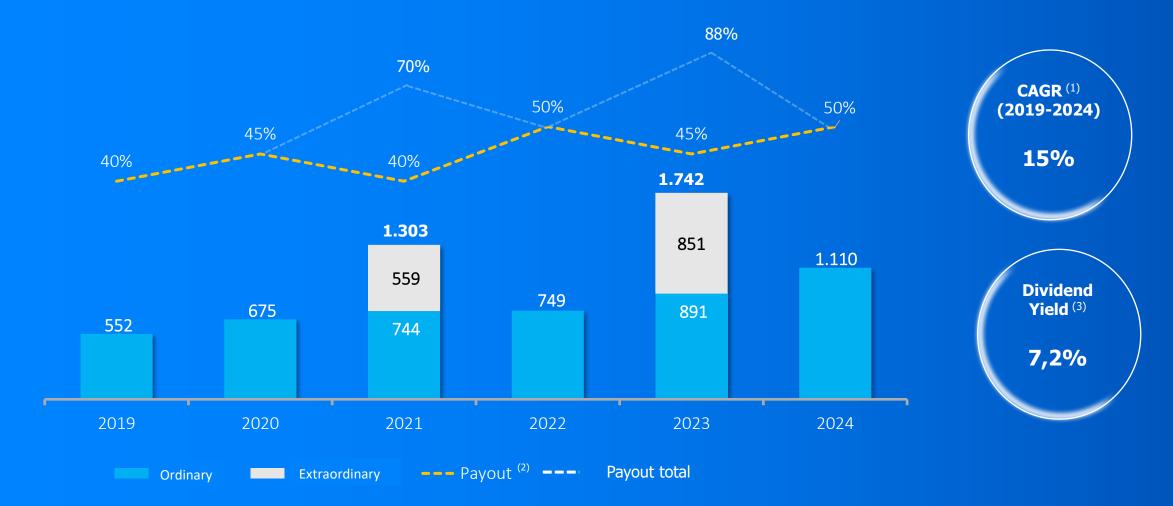
# **Excluding translation effect, cumulative EBITDA grew 1%**



#### Sin incluir el efecto por conversión, la Utilidad Neta acumulada crece 3%



# During the last 5 years, ISA's ordinary dividend grew an average of 15% per year



(3) Dividend Yield= Dividend per share / Closing share Price 2023

<sup>(1)</sup> CAGR: Compound Annual Growth Table<sup>(2)</sup> Payout= Total dividend/ Net earning 2023

#### **Investor Relations**

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