



ORDINARY GENERAL SHAREHOLDERS' MEETING

Interconexión Eléctrica S.A. E.S.P. - ISA reports that the Ordinary General Shareholders' Meeting held on March 26, 2025, approved the following proposals pursuant to the legal and statutory powers provided for in article 422 of the Commercial Code and articles 19, 20, and 26 of the Bylaws:

- **Approval of agenda**

The proposed agenda for the Meeting was approved, with the majority of shares present voting in favor.

- **Shareholders' Meeting Chairman Election**

Mr. Camilo Zea Gómez, Chairman of the Board of Directors, was appointed as Chairman of the Meeting, with the vote in favor of 89.06% of the shares present.

- **Secretary's report on the approval of Minutes 119 of March 21, 2024**

The Secretary's report on the approval of Minutes 119 of March 21, 2024, was presented to the Ordinary General Shareholders' Meeting of March 26, 2025.

- **Election of the committee for scrutiny, approval, and signing of Minutes**

In accordance with the electoral quotient system, Mr. Luis Eduardo Nieto, representing the shares of Ecopetrol S.A., and Ms. Angela Vergara Jaller, representing the shares of Empresas Públicas de Medellín (EPM), were appointed with 66.50% of the shares present to form the commission for the counting, approval, and signing of the Minutes.

- **Greetings from the Chairman of the Board of Directors, Board of Directors' performance report and corporate governance report**

The Chairman of the Board of Directors gave a speech, and the summary of the Board of Directors' Operating Report and the Corporate Governance Report were read out.

- **Presentation and approval of the Integrated Management Report 2024**



The report was submitted by the CEO of the Company and approved by the Ordinary General Shareholders' Meeting with the favorable vote of 62.00% of the shares present, which can be consulted on the corporate website: <https://www.isa.co/es/reporte-integrado-de-gestion-2024/>

Similarly, the Integrated Management Report 2024 will be published as relevant information – year-end report.

- **Presentation of ISA's individual and consolidated financial statements as of December 31, 2024**

The individual and consolidated financial statements were presented by Management.

- **Reading of the Statutory Auditor's**

opinion The Statutory Auditor read their opinion.

- **Approval of the individual and consolidated financial statements of ISA as of 31 December 2024**

The financial statements were approved by a majority of the shares present at the Ordinary General Shareholders' Meeting and can be consulted on the corporate website: <https://www.isa.co/es/estados-financieros-isa-2024/>.

In addition, the approved individual and consolidated financial statements will be attached to the 2024 Integrated Management Report, which will be published as a year-end report.

- **Approval of the partial modification of the allocation of reserves for equity strengthening and their distribution as an ordinary dividend, approval of the project for the distribution of profits for the 2024 period, and creation of an occasional reserve for equity strengthening**

The Ordinary General Shareholders' Meeting approved with 89.92% of the shares present at the meeting:



1. To partially modify the allocation of the equity strengthening reserves for the years 2021 and 2022 in the amount of COP 146,214 million in order to transfer them to accumulated earnings and subsequently distribute them as an ordinary dividend.
2. To approve the proposed distribution of dividends in the amount of COP 1,401,213 million, representing 50% of the profit for fiscal year 2024, which corresponds to an ordinary dividend of COP 1,265 per share. The distribution is proposed as follows: i) COP 1,254,999 million charged to the commercial income for the year 2024 and ii) COP 146,214 million charged to accumulated earnings available to the shareholders.
3. To create an occasional reserve for equity strengthening of COP 1,546,294 million to address investment commitments already acquired and to maintain the company's financial strength.
4. To pay ordinary dividends of COP 1,401,213 million in two installments: 60% on May 27, 2025 and the remaining 40% on December 16, 2025:

Cifras en COP millones

	Número de acciones diciembre 31-24	Participación	Pago mayo 2025 (60%)	Pago diciembre 2025 (40%)	Total
Inversionistas estatales	667.196.974	60,2%	506.403	337.602	844.004
ECOPETROL	569.472.561	51,4%	432.230	288.153	720.383
Empresas Públicas De Medellín	97.724.413	8,8%	74.173	49.449	123.621
Inversionistas privados	440.480.920	39,8%	334.325	222.883	557.208
Total	1.107.677.894	100,0%	840.728	560.485	1.401.213

Las fechas ex-dividendo se detallan a continuación:

Pago de dividendos	Fecha inicial ex-dividendo	Fecha Final ex-dividendo
Mayo 27 de 2025	Mayo 21 de 2025	Mayo 26 de 2025
Diciembre 16 de 2025	Diciembre 10 de 2025	Diciembre 15 de 2025

- **Election of the Statutory Auditor and allocation of fees**

The Ordinary General Shareholders' Meeting approved with the majority of the votes present:

- To elect as Statutory Auditor of Interconexión Eléctrica S.A. E.S.P. the firm Deloitte & Touche S.A.S. for the remaining statutory period April 2025 – March 2026.



- To set the professional fees for the rendering of the statutory audit services for ISA at NINE HUNDRED THIRTY THREE MILLION, SEVEN HUNDRED EIGHT THOUSAND, and FORTY ONE PESOS (COP 933,708,041) plus the corresponding value added tax (VAT).
- Election of the Board of Directors for the remaining statutory period April 2025 - March 2026**

The Ordinary General Shareholders' Meeting elected, with 65.76% of the shares present in favor, the following single slate that was submitted for consideration. As a result, the ISA Board of Directors was formed as follows:

Main Members	Nomination
Ricardo Roa Barragán	Non independent - Nominated by Ecopetrol S.A.
David Alfredo Riaño Alarcón	Non independent - Nominated by Ecopetrol S.A.
Luis Ferney Moreno Castillo *	Independent - Nominated by Ecopetrol S.A.
Lucía Cristina Díaz Armenta *	Independent - Nominated by Ecopetrol S.A.
Fabiola Leal Castro *	Independent - Nominated by Ecopetrol S.A.
Germán Arce Zapata *	Independent - Nominated by the pension funds
Juan Pablo Zárate Perdomo *	Independent - Nominated by the pension funds
Camilo Zea Gómez *	Independent - Nominated by the pension funds
Juan Emilio Posada Echeverri *	Independent - Nominated by Empresas Públicas de Medellín

* Independent Members, as per provisions of Law 964 of 2005 and Corporate Bylaws.

- Approval of the Remuneration Policy for the Board of Directors.**

The Ordinary General Shareholders' Meeting approved the Board of Directors' Remuneration Policy without any modifications by a majority of the votes present. This policy



can be consulted on the ISA website, Corporate Governance / Board of Directors section.

- **Miscellaneous or proposals from shareholders**

No motion was approved on this agenda item.

The Ordinary General Shareholders' Meeting had the required quorum to deliberate, and each of the proposals submitted for consideration was approved by the required majority pursuant to article 22 of the Bylaws and the law.

Likewise, it is reported that the processes were completed and the necessary authorizations were obtained to carry out this Ordinary General Shareholders' Meeting.