



Medellín, October 6, 2025

RELEVANT INFORMATION

Interconexión Eléctrica S.A. E.S.P. (ISA) hereby reports that, as of today, October 6, 2025, Alfredo José Palacios Delgado, who had been serving as Director of the Distributed Energy Solutions business, will assume the position of Commercial Director of this business for Peru and Chile.

This decision has been made to seize opportunities for the energy solutions business in these markets. This is consistent with the challenges faced in the ISA2040 Strategy, where we have committed ourselves to accelerating new energy businesses, benefitting from the evolution of this sector to grow businesses adjacent to transmission. These include renewable energy self-generation and large-scale storage, which would enter the electric power market, with an investment portfolio ranging between USD 6.5 and 7.6 billion.

Alfredo joined ISA in 2024 and has been leading the structuring of new energy businesses in Colombia. He has a degree in Electronic Engineering from the Universidad Católica del Perú, as well as an MBA from the Kellogg School of Management. He has 19 years of experience in companies in the sector, such as APD Energy Consulting, GE Renewable Energy, GE Power, and Citigroup. Also noteworthy is Alfredo's expertise in wind power projects in the Chilean market, as well as his commercial management in both countries, where his work will be focused.

We wish Alfredo great success in the challenges to come.

Once the results of the process to select the Director of the Distributed Energy Solutions business have been completed, they will be reported to the market.