



ORDINARY GENERAL SHAREHOLDERS' MEETING

POINT 13 OF THE AGENDA

ELECTION OF THE BOARD OF DIRECTORS FOR THE STATUTORY TERM APRIL 2026 – MARCH 2028

Name	Status
Ricardo Roa Barragán	Non-independent – nominated by Ecopetrol S.A.
David Alfredo Riaño Alarcón	Non-independent – nominated by Ecopetrol S.A.
Álvaro Torres Macías	Non-independent – nominated by Ecopetrol S.A.
Mónica de Greiff Lindo	Non-independent – nominated by Ecopetrol S.A.
Fabiola Leal Castro *	Independent – nominated by Ecopetrol S.A.
Germán Arce Zapata *	Independent – nominated by Pension Funds
Astrid Martínez Ortiz*	Independent – nominated by Pension Funds
Juan Pablo Zárate Perdomo *	Independent – nominated by Pension Funds
Juan Emilio Posada Echeverri *	Independent – nominated by Empresas Públicas de Medellín

* Nominated as independent members, in accordance with the provisions of Law 964 of 2005 and ISA's Bylaws.